Complaint Activity			parative Fiscal Y			2013 Thru 12-31
	2008	2009	2010	2011	2012	12-31
Number of Complaints Filed	53	42	52	45	47	18
Number of Complainants	51	42	51	42	45	18
Repeat Filers	2	0	1	3	2	0

Complaints by Basis			parative Fiscal Y			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013 Thru 12-31
Race	25	13	20	19	18	11
Color	13	3	6	6	6	5
Religion	1	0	3	0	3	0
Reprisal	20	19	24	16	27	7
Sex	18	13	22	14	18	3
PDA	0	0	0	0	0	0
National Origin	4	3	4	6	8	2
Equal Pay Act	0	1	0	0	1	0
Age	23	7	9	19	13	7
Disability	9	12	17	21	16	4
GINA	0	0	0	0	0	0
Non-EEO	0	1	1	2	4	0

Complaints by Issue			parative			
,		Previous	Fiscal Y	ear Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2008	2009	2010	2011	2012	2013 Thru 12-31
Appointment/Hire	3	1	5	9	4	1
Assignment of Duties	7	7	6	2	4	2
Awards	1	2	4	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	1	0
Reprimand	2	4	4	1	5	2
Suspension	2	2	6	1	4	1
Removal	2	2	2	4	3	1
Other	0	0	3	1	2	1
Duty Hours	2	1	2	0	0	1
Evaluation Appraisal	15	7	13	5	8	2
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	17	12	25	16	21	3
Sexual	2	4	4	0	3	0
Medical Examination	1	0	0	0	0	0
Pay (Including Overtime)	0	2	1	0	3	0
Promotion/Non-Selection	16	8	11	6	7	8
Reassignment						
Denied	2	0	1	0	0	1
Directed	2	0	0	0	0	1
Reasonable Accommodation	1	3	5	10	5	1

Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	3	4	3	7	6	1
Terms/Conditions of Employment	4	4	3	1	4	
						2
Time and Attendance	3	3	4	3	2	0
Training	6	4	3	1	0	0
Other	16	10	7	3	6	1

	ı	0		D-4-		
			parative			
Dunanasina Tima		Previous	s Fiscal Y	ear Data		2013 Thru
Processing Time	2008	2009	2010	2011	2012	12-31
Complaints pending during fiscal year						
Average number of days in investigation stage	222	258	173	231	202	173
Average number of days in final action stage	1187	854	566	219	61	41
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	230	249	173	238	211	164
Average number of days in final action stage	23	557	14	17	23	18
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	219	267	174	226	188	176
Average number of days in final action stage	2222	913	799	346	82	59

Complaints Dismissed by			2013 Thru			
Agency	2008	2009	2010	2011	2012	12-31
Total Complaints Dismissed by Agency	4	4	7	9	9	0
Average days pending prior to dismissal	316	698	259	228	306	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	4	2	5	9	6	0

	Comparative Data											Thru
Total Final Actions Finding		Previous Fiscal Year Data										u
Discrimination	20	2008 2009 2010 2011 2012						12-	-31			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		1		0		1		0	
Without Hearing	0		0		0		0		0	0	0	0
With Hearing	2	100	0	0	1	100	0	0	1	100	0	0

Findings of Discrimination					Comp	arative Data							
Rendered by Basis					Previous	Fiscal Year Da	ata				FY 2	013	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not		2000											
equal total complaints and findings.	200			09		010	201		201				
-	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	3		0		1		0	_	1	_	0		
Race	2	67	0		1	100	0	0	0	0	0		
Color	0	0	0		0	0	0	0	0	0	0		
Religion	2	67	0		0	0	0	0	0	0	0		
Reprisal	1	33	0		0	0	0	0	0	0	0		
Sex	2	67	0	-	1	100	0	0	0	0	0		
PDA	0	0	0		0	0	0	0	0	0	0		
National Origin	1	33	0		0	0	0	0	0	0	0		
Equal Pay Act	1	33	0		0	0	0	0	0	0	0		
Age	1	33	0		0	0	0	0	0	0	0		
Disability	0	0	0		0	0	0	0	1	100	0		
Genetics	0	0	0		0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	3	0	0	1	0	1	0	0	1	0	0		
Race	2	67	0		1	100	0	0	0	0	0		
Color	0	0	0		0	0	0	0	0	0	0		
Religion	2	67	0		0	0	0	0	0	0	0		
Reprisal	1	33	0		0	0	0	0	0	0	0		
Sex	2	67	0	0	1	100	0	0	0	0	0		
PDA	0	0	0		0	0	0	0	0	0	0		
National Origin	1	33	0		0	0	0	0	0	0	0		
Egual Pay Act	1	33	0		0	0	0	0	0	0	0		
Age	1	33	0		0	0	0	0	0	0	0		
Disability	0	0	0		0	0	0	0	0	0	0		
Genetics	0	0	0		0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0		
Findings Without Hearing	0	0	0		0	0	0	0	0	0	0		
Race	0	0	0		0	0	0	0	0	0	0		
Color	0	0	0		0	0	0	0	0	0	0		
Religion	0	0	0		0	0	0	0	0	0	0		
Reprisal	0	0	0		0	0	0	0	0	0	0		
Sex	0	0	0		0	0	0	0	0	0	0		
PDA	0	0	0		0	0	0	0	0	0	0		
National Origin	0	0	0		0	0	0	0	0	0	0		
Equal Pay Act	0	0	0		0	0	0	0	0	0	0		
Age	0	0	0		0	0	0	0	0	0	0		
Disability	0	0	0		0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination		Comparative Data Previous Fiscal Year Data										
Rendered by Issue	20	2008 2009 2010 2011 2012									12-	-31
1	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	33	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: Data as of December 31, 2012 - 1st Quarter FY 2013

Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual	0 0 0 0 0 0	0 0	0 0 0	0		0		0	0	0	0	
Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Non-Sexual	0 0 0 0	0 0 0	0	0				0	Λ	0	n	,
Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	0 0 0 0	0 0 0	0	0								. (
Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	0 0 0	0				0	0	0				
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	0 0	0		0		0						
Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	0		0									
Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	0	0	0									
Evaluation Appraisal Examination/Test Harassment Non-Sexual		0	0			0						
Examination/Test Harassment Non-Sexual		33	0			0				0		
Harassment Non-Sexual	0	0	0									
Non-Sexual			_		_		-	_	_		Ŭ	
	2	67	0	0	0	0	0	0	0	0	0	
	0	0	0			0				0		
Medical Examination	0	0	0			0						
Pay (Including Overtime)	0	0	0			0						
Promotion/Non-Selection	2	67	0			0				0		
Reassignment	-	07	Ü	J	Ů			, , , ,	J	Ů		
Denied	1	33	0	0	0	0	0	0	0	0	0	
Directed	0	0	0			0				0		
Reasonable Accommodation	0	0	0			0				100	0	
Reinstatement	0	0	0			0			_			
Retirement	0	0	0			0						
Termination	1	33	0			0				0		
Terms/Conditions of Employment	0	0	0			0						
Time and Attendance	0	0	0			0						
Training	0	0	0		·	v						
Other	0	0	0			100						
50101	J	U	U	0		100				U		
Findings After Hearing	3	0	0	0	1	0	0	0	1	0	0	(
Appointment/Hire	0	0	0			0				0		(
Assignment of Duties	1	33	0			0						
Awards	0	0	0			0						
Conversion to Full-time	0	0	0			0						,
Disciplinary Action									Ĭ	Ů		
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0			0						,
Suspension	0	0	0			0		-				
Removal	0	0	0			0						,
Other	0	0	0			0						
Evaluation Appraisal	1	33	0									
Examination/Test	0	0	0									
Harassment	J	U	U							U		
Non-Sexual	2	67	0	0	0	0	0	0	0	0	0	
Sexual	0	0/	0			0				0		
Medical Examination	0	0	0			0						
Pay (Including Overtime)	0	0	0					-				
Promotion/Non-Selection	2	67	0									
Reassignment		57	U							U		
Denied	1	33	0	0	0	0	0	0	0	0	0	
Directed	0	0	0			0				0		
Reasonable Accommodation	0	0	0			0				100		
Reinstatement	0	0	0			0						
Retirement	0	0	0			0						
Termination	1	33	0			0				0		
Terms/Conditions of Employment	0	0	1	0		0				0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0			0				0		
Other	0	0	0			100		-				
Findings Without Hearing Appointment/Hire	0	0	0			0				0		

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: Data as of December 31, 2012 - 1st Quarter FY 2013

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0		0		0	0	0		0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				,					_			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in		Com	parative	Data		2013 Thru
Previous Fiscal Years by		Previous	s Fiscal Y	ear Data		12-31
Status	2008	2009	2010	2011	2012	12-31
Total complaints from previous	70	78	90	78	58	56
Fiscal Years						
Total Complainants	70	77	89	76	52	50
Number complaints pending						
Investigation	10	12	3	0	0	6
ROI issued, pending	0	1	0	0	0	3
Complainant's action						
Hearing	10	25	18	24	20	28
Final Agency Action	2	7	12	1	2	4
Appeal with EEOC Office of	1	1	3	10	8	9
Federal Operations						

	Comparative Data					2013 Thru
Complaint Investigations	Previous Fiscal Year Data					12-31
	2008	2009	2010	2011	2012	12-31
Pending Complaints Where	22	15	5	1	0	0
Investigations Exceeds Required						
Time Frames						